

Community Learning Center Schools, Inc.

To: Board of Directors
Community Learning Center Schools, Inc.

From: Patti Wilczek, Executive Director
Community Learning Center Schools, Inc.

Date: January 23, 2014

Re: **Public Disclosure of CLCS's Initial Proposal to CTA for Classified Negotiations Pursuant to Government Code Section 3547**

Consistent with its charter, Community Learning Center Schools, Inc. ("CLCS") is the independent public school employer of the classified employees at Nea Community Learning Center and Alameda Community Learning Center as specified in the Educational Employment Relations Act (Government Code Section 3540, et seq.).

As such, this memorandum is to disclose to the public CLCS's initial proposal pursuant to Government Code Section 3547 related to the classified collective bargaining agreement between CLCS and the California Teachers Association ("CTA").

It is the intent of the Board of CLCS to negotiate an independent collective bargaining agreement between the parties addressing mandatory subjects of bargaining as to terms and conditions of employment including, but not limited to Recognition, Charter School Rights, Association Rights, Grievance Procedure, Leaves, Hours, Work Day, Work Year, Compensation, Health Benefits, Performance Evaluations, Employee Discipline, Safety Conditions, Term of Agreement and Re-Negotiation, etc.