Community Learning Center Schools, Inc. (CLCS)
California Public Charter Schools
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Theresa Quigley, COO, May 15, 2017
CLCS Board Report

Summary
- Recruiting is on going for multiple positions at ACLC and Nea.
- Bargaining between NAU/CLCS continues.

Bargaining
- Bargaining between NAU/CLCS is on going. The union proposal for salary is being reviewed by CLCS.

Human Resources
- Renewal and non-renewal letters were provided to staff by April 15, 2017. Employment letters will be distributed upon finalization of a union agreement.
- Recruiting and hiring is on going for 8 positions at ACLC and 4 positions at Nea. ACLC has hired a History Facilitator and Nea has hired a 3-5 Humanities Facilitator.
- Recruiting is on going for the ACLC Lead Facilitator. The position was posted to IHireAdministrators, a school website for school administrators. It is also on Edjoin, Teachers-Teachers, and Charter School Development Center's job site.

Exiting Staff Information

	Resigned (medical)	Location /Moving	New Position	Return to School	Non-Renew	Travel	Retirement	Total
2016/17	1	3	4	1	6	1	1	17

Three exiting staff gave no notice at the beginning of the school year; one the day before school started, one the second day of school and one in October.

Benefits
CLCS has requested information from 3 benefits firms in order to conduct a review and analysis of current plans and pricing. Any broker or plan changes will occur during the 2017/18 school year.

Risk Management
CharterSafe, the insurance provider for CLCS, conducted a review of the school site and select HR practices and policies in March. CLCS is awaiting the report.

Charter School Advocacy Day
The Nea LF and COO attended Charter School Advocacy Day in Sacramento. This event allowed the opportunity to learn about the latest bills in the legislature and to present our requests to our District's senator and assemblyman. We met with Assemblyman Bonta who was well acquainted with both Nea and ACLC. We recommend that CLCS send a larger contingent next year as it was a very positive and empowering day.